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98TH CONGRESS
1ST SESSION

H. R. 1926

To amend the Age Discrimination in Employment Act of 1967 to provide that individuals who are 40 years of age or older shall be protected by the provisions of such Act, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MARCH 3, 1983

Mr. SOLOMON introduced the following bill; which was referred jointly to the Committees on Education and Labor and Post Office and Civil Service

A BILL

To amend the Age Discrimination in Employment Act of 1967 to provide that individuals who are 40 years of age or older shall be protected by the provisions of such Act, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 SHORT TITLE

4 SECTION 1. This Act may be cited as the "Age Dis-
5 crimination in Employment Amendments of 1983".

1 AMENDMENTS TO AGE DISCRIMINATION IN EMPLOYMENT

2 ACT OF 1967

3 SEC. 2. (a) Section 12(a) of the Age Discrimination in
4 Employment Act of 1967 (29 U.S.C. 631(a)), is amended by
5 striking out "but less than 70 years of age".

6 (b) Section 12(d) of the Age Discrimination in Employ-
7 ment Act of 1967 (29 U.S.C. 631(d)) is amended by striking
8 out "but not 70 years of age".

9 (c) The Age Discrimination in Employment Act of 1967
10 (29 U.S.C. 621 et seq.) is amended by adding at the end
11 thereof the following new section:

12 "PROHIBITION OF DISCRIMINATION

13 "SEC. 18. Nothing in this Act shall be construed to
14 permit or otherwise allow any action, which otherwise is pro-
15 hibited under section 4, against any individual who is at least
16 40 years of age because of—

17 "(1) the nature of employment of such individual;
18 or

19 "(2) any retirement benefits to which such individ-
20 ual may be entitled;

21 except that this section shall not apply to any action which is
22 permitted under section 4(f)."

23 AMENDMENTS TO TITLE 5, UNITED STATES CODE

24 SEC. 3. (a)(1) Chapter 33 of title 5, United States Code,
25 is amended by striking out section 3323.

1 (2) The chapter analysis for chapter 33 of title 5, United
2 States Code, is amended by striking out the item relating to
3 section 3323.

4 (b)(1) Chapter 83 of title 5, United States Code, is
5 amended by striking out section 8335.

6 (2) The chapter analysis for chapter 83 of title 5, United
7 States Code, is amended by striking out the item relating to
8 section 8335.

9 (c)(1) Section 8339(d) of title 5, United States Code, is
10 amended by striking out "8335(b) or".

11 (2) Section 626 of the Act of September 4, 1961 (22
12 U.S.C. 2386), is amended by striking out subsection (b).

13 AMENDMENTS TO OTHER LAWS

14 SEC. 4. Section 812 of the Foreign Service Act of 1980
15 (22 U.S.C. 4052) is repealed.

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